



- ▶ **Questions to cover with a potential job mate to improve compatibility.**

► Things that you need a basic understanding of

Have a discussion with your potential job mate about the following topics. You need to use your own experience and judgment to assess if you can work with, communicate with, and disagree with your potential job mate.

- ▶ What are his/her values and work ethics?
- ▶ What is s/he passionate about?
- ▶ What types of activities or hobbies does s/he enjoy outside the work?
- ▶ An example of a disagreement with a teammate and how it was resolved.
- ▶ An example of a time that s/he shared a success with a teammate.
- ▶ An example of a time when s/he took responsibility for a failure.
- ▶ An example of a time when s/he filled in for a teammate and how the experience felt.
- ▶ An example of a time when s/he had a conflict with a teammate and how they resolved it.
- ▶ Does s/he prefer to work on a team or independently?
- ▶ What has been the hardest decision s/he ever made? How did s/he arrive at that decision?
- ▶ How does s/he rate his/her project management skills? Is s/he disciplined and detailed oriented?
- ▶ What would your ideal job look like? Tell me the job title and job description for your ideal job.
- ▶ Why are you interested in sharing a job with another person?
- ▶ From your perspective, what would the world's worst coworker (or job mate) be like?
- ▶ What are your future career and life plans?
- ▶ What is one of your biggest work- or job-related fears?
- ▶ In an ideal world, what would "work-life balance" look like for you?
- ▶ What is one work-related habit you would like to break?
- ▶ What is one thing about the way you work that most people would consider surprising?
- ▶ Describe a time when you were very stressed at work.
- ▶ Describe a time when you were very happy at work
- ▶ Do you think we are compatible?

